



CLERGY - INDEX AND DEFINITIONS

Approved by Diocesan Council
Review Due

9 July 2015

PREAMBLE

The Diocesan Council Statute 1888 provides relevantly as follows:

There shall be a Diocesan Council which shall in all matters appertaining to the temporal affairs of the Church in the Diocese act for and on behalf of Synod when Synod is not in session and in all such matters the Archbishop shall act only with the consent of the Council.

Diocesan Council has adopted this policy in respect of conditions of service of clergy and lay ministry staff licensed by the Archbishop in the Diocese of Perth. Where the provisions of this policy differ from other Diocesan policies, the latter will prevail.

THEOLOGY

The nature and functions of clergy in the Diocese can be found in The Ordinal in APBA, in Diocesan statutes, and in authorised commissioning services.

Ordained ministry is foremost a calling that originates in the purposes of God.

It is a vocation to serve God, humanity and creation, primarily through relationships.

God's mission calls forth ministry. Clergy are called and set apart to be models of Christ-likeness to enable and empower the baptised to live out their Christian calling. The Christian leader is called to deliberately cultivate Christian character and not leave it to chance. It is expected clergy will nurture three areas of their life: being, knowledge and skills.

Being embraces faith, love and virtue. These are nurtured through the tools of supervision and spiritual direction which clergy are expected to use.

Knowledge and skills develop through reading, reflection and experience. Self-knowledge is enhanced through supervision. Clergy are expected to embark on life-long learning. It is reasonable to expect that clergy set aside time each week for prayer, reading and reflection.

INDEX OF CLERGY RELATED POLICIES

Policy 10 is the index of Clergy related policies and contains the definitions used in the policies listed below:

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DEFINITIONS

ATO - means Australian Taxation Office

Archbishop- means the Archbishop of Perth appointed pursuant to the *Archbishopric Statute 1978* and any Administrator of the Diocese within the meaning of the Statute

Centrelink - means the Commonwealth department of Social Securities

Clergy - means the Bishops, Priests and deacons of the Anglican Church of Australia or any other Church in communion with the Anglican Church

Communicant - means a person who has been confirmed in the Anglican Church of Australia or a person being ready and desirous of being confirmed; or has been received into communicant membership of the Anglican Church of Australia or is ready and desirous of being so received; or is a communicant member of a church that is in full communion with The Anglican Church of Australia.

Curate - means a member of clergy duly licensed by the Archbishop to assist the rector in the Parish including the cure

Emolument - means payment for work done

FBT - means Fringe Benefit Tax

GST - means Goods and Services tax

Lay Ministry Worker - means any person not in Holy Orders but working under the authority of the Authorised Lay Ministry Canon 1992 and in a stipended ministry and licensed by the Archbishop

Stipend - means a living for the clergy

Temporal Affairs - means all engagements with clergy as to their stipends, emoluments and conditions of service; and all pecuniary arrangements for extending the administrations of religion in outlying districts, or obtaining the services of additional clergy