



CLERGY - REMUNERATION LOCUM TENENS

Approved by Diocesan Council

9 July 2015

Review Due

9 July 2018

- 1** All clergy appointed to a locum position are entitled to receive pro rata the following which are payable by the parish or the diocese as the case may be:
- (a) the minimum stipend approved by Diocesan Council from time to time;
 - (b) the clergy travel allowance approved by Diocesan Council from time to time;
 - (c) contributions to a complying superannuation fund at the standard Diocesan rate where required by Australian law.
- 2** Refer Appendix 1 of Policy 10.1 for details of stipends and allowances. Clergy appointed to a locum position are entitled to the following but may, by mutual arrangement between the parish or the diocese and the member of the clergy, choose not to accept entitlements:
- (a) The use of the rectory, or a daily rate for housing plus an allowance for lighting, heating of, and water provision to, the appointee's home; and
 - (b) reimbursement of business related calls made from the appointee's private telephone and pro rata reimbursement of telephone rental charges and related fees.
- 3** Clergy appointed to a locum position for a period of not less than three months are entitled to:
- (a) accrue pro rata annual leave (it is expected that such leave shall be taken during the period of employment); and
 - (b) if not in retirement, have contributions to the Long Service Leave Board made on their behalf.