



MINUTES OF THE THIRD SITTING OF THE FIRST SESSION OF THE FIFTIETH SYNOD OF THE DIOCESE OF PERTH HELD AT PETER MOYES ANGLICAN COMMUNITY SCHOOL ON SUNDAY 7 OCTOBER 2018

1 Prayers

The Third Sitting of the First Session commenced at 1.18pm with Prayers led by the President.

2 Attendance

The President ordered all members who had not yet signed an attendance slip and placed it in the box for that purpose to do so forthwith.

3 Question appearing on the Business Paper

3.1 The Reverend Stephen Conway

Noting the President's answer to 6.10 (Saturday 6 October):

- a Is it correct that, despite the fact that the Diocesan Secretary's survey of late 2017 was expressly 'not a part of Synod resolution 27/17', it was the sole source of consultation with parish wardens, parish councils, parish priests and deaneries?
- b Is it correct that, despite the express intention of resolution 27/17 that the Joint Working Group 'consult all stakeholders', in fact:
 - i No parish wardens were directly consulted by the Joint Working Group,
 - ii no parish councils were directly consulted by the Joint Working Group,
 - iii no parish priests were directly consulted by the Joint Working Group,
 - iv no deaneries were directly consulted by the Joint Working Group, and
 - v the principal contractor, Mesh Assets, was not directly consulted by the Joint Working Group?

The President advised that the questions had been taken on notice and answers would be provided to The Reverend Steve Conway and members of Synod.

4 Presentation of Petitions

No petitions were presented.

5 Reports of Committees including the Minute Reading Committee

The Venerable Lionel Snell confirmed the Minute Reading Committee had confirmed the minutes of the First and Second Sitzings of the First Session of the Fiftieth Synod.

6 Questions, notices of motion, and motions not appearing on the Business Paper

6.1 The Right Reverend Jeremy James tssf sought leave of Synod to have the Multicultural Ministry Commission report be made an Order of the Day for 2.45pm on Sunday 7 October 2018.

LEAVE WAS GRANTED

6.2 The Reverend Stephen Conway requested that the President answer the original question 6.9 on the Business Paper (Saturday 6 October 2018), specifically in relation to the Parish of Mt Lawley:

Noting that, in Site Visit Action Notes of a site visit to *[the Parish of Mt Lawley]* on 7 November 2017 the Parish Council was advised that: 'Effective from 7.11.17 the parish will incur an additional:

- 1 PDT Administration Fee (20% of Mesh Quote) for any works undertaken on the property after 7.11.17 by non-approved Mesh contractor/s.
- 2 Mesh Non-Compliance Fee (20% of Mesh Quote) for rectification of any non-compliant works undertaken by non-approved Mesh contractor/s after 7.11.17. This fee is to be in addition to the cost of the rectification works (to be carried out by a Mesh approved contractor/s).', and that in correspondence from the Acting Registrar of 18 January 2018 the Registrar indicated that the above was a 'management determination';

would the President advise Synod:

- 1 who made the aforementioned management determination;
- 2 was Diocesan Council involved in or informed of the management determination;
- 3 does this management determination affect all parishes and, if so, how has this determination been communicated to Parish Councils and Wardens;
- 4 how many parishes have been charged a PDT Administration fee for works undertaken since 7 November for non-approved Mesh contractors;
- 5 how many parishes have been charged a Mesh Non-Compliance Fee for rectification of any non-compliant works undertaken by non-approved Mesh contractor/s after 7 November 2017; and
- 6 what has been the total amount charged across all parishes for PDT Administration fees and Mesh Non-Compliance Fees?

The Reverend Steve Conway provided supporting documents.

6.3 Late motion

The Reverend David Bradbury to move, The Reverend Mark Arney seconding, That this Synod acknowledge with gratitude the ministries of The Reverend Braden Short as parish priest, school chaplain, acting principal, archdeacon, registrar and administrator, and offer him and his family prayerful good wishes for the future. **CARRIED**

7 Orders of the Day: Sunday 7 October 2018

2.45pm - Presentation by Dr Kay Keng Khoo, Multicultural Ministry Commission

5.30pm - Appreciation motions (Items 10.1 and 10.2)

8 Consideration of Formal Business

8.1 Discovery of formal motions

- 10.4 Electric Vehicles and Sustainable Transport
- 10.5 Voice in the Wilderness

8.2 Discovery of formal reports

The objection to receiving the Bush Church Aid Society of Australia - WA report was withdrawn, and the report was formally received. **RECEIVED AND ADOPTED**

Amana Living Inc
 Anglicare WA Inc
 Multicultural Ministry Commission
 Parkerville Children and Youth Care
 St George's College

9 Order of the Day - Legislation

Debate on the Bill for the Parish Governance Statute 2016 amendment resumed.

The Reverend Gail Falconer moved, Mr Adrian Jones seconded, that the Bill for the Parish Governance Statute 2016 be approved in principle. **[283/67] CARRIED**

Dr Bill Leadbetter sought leave of Synod to suspend so much of Standing Orders as would prevent him from introducing a motion without notice. **[126/189] LOST**

The President asked if any member of Synod wished to go into Committee. **AGREED**

The President advised that Synod was now in Committee. The Chairman of Committees, Mr Alan Dungey, presiding.

The Chairman of Committees reported that debate in the Committee stage had been adjourned.

10 Order of the Day – Multicultural Ministry Commission presentation

The Right Reverend Jeremy James tssf invited Dr Kay Keng Khoo to present to the President a copy of *Mosaic of Joy*.

The President moved the Multicultural Ministry Commission report be received. **CARRIED**

11 Formal Reports

11.1 Amana Living

Questions were asked and answered. **CONSIDERED AND ADOPTED**

12 Election Results were announced by the President.

ANGLICAN CHILDREN AND YOUTH MINISTRIES COMMISSION

1 Member of the Commission elected for a 3-year term expiring Synod 2021

Elected unopposed: The Reverend Nicholas Russell

ANGLICAN ECOCARE COMMISSION

1 Member of the Commission elected for a 3-year term expiring Synod 2021

Elected unopposed: Mr Jonathan Holgate

ARCHBISHOP ELECTION COMMITTEE (Clerical)

10 Clerical Members of Synod elected for a 3-year term expiring Synod 2021

Votes: The Right Reverend Jeremy James tssf
 The Right Reverend Kate Wilmot
 The Reverend Canon Angela Webb
 The Reverend Marie Aitken
 The Reverend Dr Gregory Seach
 The Reverend Dr Elizabeth Smith
 The Reverend Evan McFarlane
 The Reverend Pamela Turner
 The Reverend Benjamin Underwood
 The Reverend Marc Dale
 The Reverend Rae Reinertsen
 The Reverend Chris Bedding
 The Reverend Katrina Holgate
 The Reverend Peter Manuel

Elected: The Right Reverend Jeremy James tssf
 The Reverend Canon Angela Webb
 The Reverend Dr Gregory Seach
 The Reverend Pamela Turner
 The Reverend Katrina Holgate

The Right Reverend Kate Wilmot
 The Reverend Marie Aitken
 The Reverend Dr Elizabeth Smith
 The Reverend Rae Reinertsen
 The Reverend Peter Manuel

ARCHBISHOP ELECTION COMMITTEE (Lay)

10 Lay Members of Synod elected for a 3-year term expiring Synod 2021

Votes: Mr Samuel Walsh AO
Mr Keith Stephens
Dr Carolyn Tan
Mr Eric Ross-Adjie
Mr Philip Goldsworthy
Mr Ian Carter AM
Dr Bill Leadbetter
Mrs Barbara Godwin OAM
Ms Marion Jill Mackenzie
Mr Nicholas Templeman
Mr Joshua Clifford
Mr Lloyd D'Souza
Mr Thomas Allen

Elected: Mr Samuel Walsh AO
Dr Carolyn Tan
Mr Philip Goldsworthy
Dr Bill Leadbetter
Ms Marion Jill Mackenzie

Mr Keith Stephens
Mr Eric Ross-Adjie
Mr Ian Carter AM
Mrs Barbara Godwin OAM
Mr Nicholas Templeman

CHRIST CHURCH GRAMMAR SCHOOL

1 Member of the Council elected for a 3-year term expiring Synod 2021

Elected unopposed: Mr Benjamin Lisle

CHURCH ADVOCATE

1 elected for a 3-year term expiring Synod 2021

No nominations

Appointment to be made by Diocesan Council

DIOCESAN COUNCIL (Clerical)

3 Clerical Members of the Council elected for a 3-year term expiring Synod 2021

Votes: The Reverend Canon Angela Webb
The Reverend Peter Boyland
The Reverend John Ward
The Reverend Marie Aitken
The Reverend Deborah May
The Reverend David Deeny
The Reverend Marc Dale
The Reverend Chris Bedding

Elected: The Reverend Canon Angela Webb
The Reverend Dave Deeny
The Reverend Marc Dale

DIOCESAN COUNCIL (Lay)

5 Lay Members of the Council elected for a 3-year term expiring Synod 2021

Votes: Ms Kathryn Roach
 Dr Carolyn Tan
 Mrs Carine Collins
 Mr Philip Goldsworthy
 Mr Ian Carter AM
 Dr Bill Leadbetter
 Mrs Julie Ward
 Mr Nicholas Templeman
 Mr Alan Dungey
 Mr Thomas Allen

Elected: Dr Carolyn Tan
 Mr Philip Goldsworthy
 Dr Bill Leadbetter

**Mrs Carine Collins
 Mr Ian Carter AM**

GENERAL SYNOD REPRESENTATIVES (Clerical)

10 Clerical Members of Synod elected for a 3-year term expiring Synod 2021

Votes: The Right Reverend Jeremy James tssf
 The Right Reverend Kate Wilmot
 The Reverend Canon Angela Webb
 The Reverend Peter Boyland
 The Reverend Nicholas Lockwood
 The Reverend Marie Aitken
 The Reverend Clayton Ward
 The Reverend Dr Gregory Seach
 The Reverend Dr Elizabeth Smith
 The Reverend Brett Gibson
 The Reverend Deborah May
 The Reverend Evan McFarlane
 The Reverend David Deeny
 The Reverend Devan Foster
 The Reverend Benjamin Underwood
 The Reverend Malcolm Potts
 The Reverend Marc Dale
 The Reverend Katrina Holgate
 The Reverend Patrick King
 The Reverend Gareth Hughes
 The Reverend Jenifer Goring

Elected: The Right Reverend Jeremy James tssf
 The Reverend Canon Angela Webb
 The Reverend Nicholas Lockwood
 The Reverend Dr Elizabeth Smith
 The Reverend Katrina Holgate

**The Right Reverend Kate Wilmot
 The Reverend Peter Boyland
 The Reverend Dr Gregory Seach
 The Reverend Dave Deeny
 The Reverend Patrick King**

GENERAL SYNOD REPRESENTATIVES (Lay)

10 Lay Members of Synod elected for a 3-year term expiring Synod 2021

Votes: Mr Keith Stephens
 Dr Carolyn Tan
 Mr Eric Ross-Adjie
 Mrs Carine Collins
 Mr Philip Goldsworthy

Mr Ian Carter AM
 Dr Bill Leadbetter
 Mrs Julie Ward
 Mrs Barbara Godwin OAM
 Mr Nicholas Templeman
 Mr Paul Symons
 Mr Alan Dungey
 Mr Thomas Allen

Elected: Mr Keith Stephens
 Mr Eric Ross-Adjie
 Mr Philip Goldsworthy
 Dr Bill Leadbetter
 Mrs Barbara Godwin OAM

Dr Carolyn Tan
 Mrs Carine Collins
 Mr Ian Carter AM
 Mrs Julie Ward
 Mr Nicholas Templeman

MEATH CARE

1 Member of the Board of Directors elected for a 3-year term expiring Synod 2021

Elected unopposed: Mr Michael Lee OAM

NOMINATION BOARD (Clerical)

9 Clerical Members of the Nomination Board elected for 3-year term expiring Synod 2021

Elected unopposed:

The Reverend Jacob Ng	The Reverend Marie Aitken
The Reverend Pamela Turner	The Reverend Lynne Eastoe
The Reverend Ben Underwood	The Reverend Marc Dale
The Reverend Patrick King	The Reverend Peter Boyland
The Reverend Gareth Hughes	

1 Clerical Member to be appointed by Diocesan Council

PANEL OF TRIERS (Clerical)

6 Clerical Members of Synod elected for a 3-year term expiring Synod 2021

Elected unopposed:

The Right Reverend Kate Wilmot	The Reverend John Ward
The Reverend Lynne Eastoe	The Reverend John Clapton
The Reverend Gareth Hughes	

1 Clerical Member to be appointed by Diocesan Council

PANEL OF TRIERS (Lay)

6 Lay Members of Synod elected for a 3-year term expiring Synod 2021

Elected unopposed: Dr Bill Leadbetter

5 Lay Members to be appointed by Diocesan Council

PROVINCIAL COUNCIL (Clerical)

2 Clerical Members of the Council elected for a 3-year term expiring Synod 2021

Elected unopposed: The Reverend Jeni Goring

1 Clerical Member to be appointed by Diocesan Council

PROVINCIAL COUNCIL (Lay)

2 Lay Members of the Council elected for a 3-year term expiring Synod 2021

Votes: Mrs Carine Collins
 Mr Mark Davis
 Mr Jonathan Holgate

Elected: Mrs Carine Collins
 Mr Jonathan Holgate

ST BARTHOLOMEW'S HOUSE

2 Members of the Board elected for a 3-year term expiring Synod 2021

Elected unopposed: **Mrs Sandra Hackett**
 Dr Felicity Morel-EdnieBrown

ST GEORGE'S CATHEDRAL CHAPTER (Lay Canon)

1 Lay Canon of the Chapter elected for a 3-year term expiring Synod 2021

Elected unopposed: **Mr Glen McLeod**

ST HILDA'S ANGLICAN SCHOOL FOR GIRLS

1 Member of the Council elected for a 3-year term expiring Synod 2021

Elected unopposed: **Mr Robert Breden**

THE PERTH DIOCESAN TRUSTEES (Clerical)

1 Clerical Member of The Trustees elected for a 3-year term expiring Synod 2021

Votes: The Right Reverend Kate Wilmot
 The Reverend Nicolas Freeland

Elected: **The Right Reverend Kate Wilmot**

THE PERTH DIOCESAN TRUSTEES (Lay)

1 Lay Member of The Trustees elected for the remainder of a 9-year term expiring Synod 2023

Votes: Mr Philip Teale
 Ms Marion Jill Mackenzie

Elected: **Mr Philip Teale**

THE PERTH DIOCESAN TRUSTEES (Lay)

1 Lay Members of The Trustees elected for a 9-year term expiring Synod 2027

Elected unopposed: **Mr David Craig**

Synod adjourned for afternoon tea at 3.00pm.

Synod reconvened at 3.35pm.

13 Notices of motion as appearing on the Business Paper**31/18 Inclusion**

Ms Jill Mackenzie moved, Mrs Jill Bowman seconded,

That this Synod:

- 1 Notes Motion 40/14 passed at the Synod of 2014 which urged the Diocese to 'model and implement best inclusive practices' for people living with disabilities;
- 2 notes that Diocesan Council does not currently have a policy relating to access and inclusion; and
- 3 requests Diocesan Council to collaborate with appropriate stakeholders to foster a stronger culture of access and inclusion, to implement a policy and guidelines which reflect that culture, and to report on progress to the next two sittings of Synod. **CARRIED**

32/18 Electric Vehicles and Sustainable Transport

Dr Sue Taylor moved, Mr Gérard Siero seconded,

That this Synod:

- 1 Recognises the advances in battery electric car technology and sustainable transport, particularly with respect to a potential reduction of greenhouse gas emissions, the use of renewable energy and reduction of local pollution;
- 2 Requests the EcoCare Commission to research the potential benefits of the Diocese developing a program to encourage public transport, battery electric car technology and sustainable transport among clergy and lay employees;

- 3 Requests the Chief Financial Officer and Diocesan Secretary to collaborate with the EcoCare Commission in this research; and
- 4 Requests the EcoCare Commission to provide a full report and recommendations to the Diocesan Council by 30 June 2019. **[223/64] CARRIED**

14 Legislation

The President informed the Synod that Synod was in Committee for the further consideration of a Bill to amend the Parish Governance Statute 2016.

The Chairman of Committees reported that the Bill had passed in Committee with amendments.

The President moved that Chairman's report be accepted.

CARRIED

- 33/18** The Reverend Gail Falconer moved, Mr Adrian Jones seconded, that a Bill to amend the Parish Governance Statute 2016 as amended do now pass. **[211/77] CARRIED**

15 Discovery and Reception of formal reports

Anglicare WA

Questions were asked and answered.

RECEIVED AND ADOPTED

16 Motions

34/18 Voice in the Wilderness

Dr Carolyn Tan moved, The Reverend Lorna Green seconded,

That this Synod:

- 1 Recognises the importance of listening to and learning from Aboriginal and Torres Strait Islanders peoples;
- 2 affirms the principles outlined in the 'Uluru Statement from the Heart' (accessible at https://www.referendumcouncil.org.au/sites/default/files/201705/Uluru_Statement_From_The_Heart_0.PDF);
- 3 Commends to the Diocese and Parishes the Anglican Board of Mission Study Guide, 'A Voice in the Wilderness: Listening to the Statement from the Heart' which addresses the theological issues the Statement from the Heart raises; and (accessible at https://www.abmission.org/data/Education/2018/A_Voice_in_the_Wilderness.pdf); and
- 4 requests the Social Responsibilities Commission to facilitate access to the Study Guide and coordinate study groups where requested. **[261/27] CARRIED**

35/18 Welfare of People Seeking Asylum

Mr James Jegasothy moved, The Reverend Brett Gibson seconded,

That this Synod:

- 1 Acknowledges people seeking asylum living in our community are entitled to human rights, dignity and social support;
- 2 Opposes any cuts to government programs which provide a basic safety net of support to people;
- 3 seeking asylum, rendering them wholly dependent on church and other charities for survival;
- 4 Joins with Anglicare Australia and many other non-government organisations in calling for a reversal to these cuts; and
- 5 Requests the Archbishop to write to the Minister for Home Affairs and Opposition Leader, requesting
 - a the reinstatement of government programs which provide a basic safety net support for people seeking asylum;
 - b that the financial aid provided by these programs matches that of Newstart; and
 - c the reinstatement of funding to programs that provide torture and trauma counselling for people seeking asylum. **[266/23] CARRIED**

36/18 Prison System and Chaplaincy Services

The Reverend Mark Arney moved, The Reverend Graham Wright seconded,
That this Synod:

- 1 Notes that in 2009 a motion regarding overcrowding in WA prisons was accepted by Synod; this motion called upon the then Attorney General and Minister for Corrective Services to address the issue as a matter of urgency.
- 2 Notes that by March 2017 the number of people held in WA prisons had increased from around 5,000 to 6,776.
- 3 Notes with concern that because of staff shortages and overtime bans, Sunday worship services in some prisons continue to be cancelled.
- 4 Notes with concern that there is no ongoing negotiation regarding the contract for Prison Chaplaincy services, which has resulted in no increase in chaplaincy hours for several years despite the growing prison population.
- 5 Calls on the Archbishop to write to the Premier of Western Australia, the Minister for Corrective Services, and the Leader of the Opposition calling for a commitment to the following;
 - a exploring alternatives to imprisonment;
 - b increasing officer numbers;
 - c increasing the number of prison chaplaincy hours in line with the increase in prisoner numbers.

[264/33] CARRIED

17 Discovery and Reception of formal reports

Parkerville Children and Youth Care

St George's College

Questions were asked and answered.

RECEIVED AND ADOPTED

18 Motions**37/18 Assisted Dying**

The Reverend Lorna Green moved, The Reverend Dr Gregory Seach seconded,
That this Synod:

- 1 Notes the ongoing debate on the possible legalisation of assisted dying in Western Australia.
- 2 Joins with the General Synod in affirming:
 - a the sanctity of life; recognising that life is God's gift and that our task is to protect, nurture and sustain life to the best of our ability, under God, and
 - b that life as a gift of God is not to be taken nor determined simply by matters such as freedom of individual choice.
- 3 Expresses grave concerns about associated risks and dangers of legalising assisted dying such as;
 - a the pressure on people, especially the sick, vulnerable or elderly, to seek such assisted death; the undue pressure on medical practitioners who are requested to assist with dying or to provide certifications associated with this process;
 - b the encouragement to see assisted dying as a cheaper alternative to medical, psychiatric or palliative care;
 - c the undermining of efforts to prevent suicide.
- 4 Calls on the Archbishop to write to the Premier of Western Australia and the Leader of the Opposition stating the essence of this resolution and calling for a commitment to provide more resources for palliative care services, including in regional and remote communities, Aboriginal communities and nursing homes, to provide better training in palliative care for all health professionals and to make this available and accessible to all.
- 5 Recognises members of this Diocese may in good faith hold a diversity of opinions regarding how any proposed legislation on assisted dying is to be assessed and responded to and encourages informed and respectful discussion and dialogue on these issues in parishes and communities.
- 6 Calls on the Social Responsibilities Commission to create and offer workshops, information, and resources to assist with such discussions.

[256/34] CARRIED

18.2 Social Media Policy

The Reverend Chris Bedding moved, The Reverend Stuart Fenner seconded,
That this Synod resolves the following in relation to Diocesan Council Policy 40.8 Social Media:

- 1 All words following 1 POLICY STATEMENT shall be removed, and
- 2 the following wording shall be inserted:

POLICY STATEMENT

Interactive services, which include social media facilities like Instagram, Snapchat, Facebook, YouTube and Twitter, are a common means of communication for ministry and increasingly part of the work and private lives of church workers. Church workers are encouraged to use social media for ministry, mission and evangelism.

Social media presents opportunities for evangelism, advocacy and other forms of ministry, and should be used by church workers with creativity and enthusiasm. Church workers should not bring the faith into disrepute, compromise effectiveness in ministry, disclose sensitive or confidential information without authorisation or imply Diocesan endorsement of personal views.

SOCIAL MEDIA STANDARDS

The following three standards apply to use of interactive services by church workers, on personal, parish and Diocesan accounts:

- 1 Use social media to strengthen your capacity for ministry.
- 2 Preserve your own and others safety, privacy and dignity.
- 3 Do not imply Diocesan endorsement of your personal views.

TRAINING

The Archbishop or Diocesan Council may provide training and development to church workers, and may produce written training materials and guidelines to assist church workers to use interactive services effectively and appropriately.

PERSONAL ACCOUNTS

A church worker may have one or more accounts with interactive services providers and may use these accounts for both ministry and non-ministry related purposes. Regardless of the purpose of an account and whether the account holder's identity is public, the church worker should ensure that all online activity is congruent with the social media standards.

PARISH ACCOUNTS

A parish may have one or more accounts with interactive services providers. The Rector, in consultation with the Wardens and Council, should provide appropriate guidance and oversight to ensure the responsible management of accounts. This may include specific rules or guidelines which reflect the social media standards. The Rector has ultimate responsibility for and must be granted access to all parish accounts.

DIOCESAN ACCOUNTS

The Archbishop, in consultation with the Diocesan Secretary and Diocesan Council, should provide appropriate guidance and oversight to ensure the responsible management of Diocesan accounts. This may include specific rules or guidelines which reflect the social media standards. The Archbishop has ultimate responsibility for and must be granted access to all Diocesan accounts.

SAFETY AND PRIVACY

As with all forms of communication, church workers must give due regard to the safety of participants when using interactive services. Church workers must prioritise safety in all communication with children and vulnerable people, including on social media.

People must be advised if information about them (such as images, video, sound or text) is to be shared on social media, and requests for privacy must be respected. Images of children must only be shared with signed permission from a parent or guardian, and images of a child must not be accompanied by identifying information.

Confidential and sensitive information obtained through ministry must not be disclosed via interactive services.

Any material on any site that raises suspicion that a child has been or will be abused, neglected, groomed or exploited must be immediately reported to the Police or Director of Professional Standards.

CONFLICT AND FEEDBACK

If any church worker considers that another church worker has not met the standards or wishes to provide feedback to a church worker regarding their social media usage, they should initiate a respectful conversation. If unsatisfied with the outcome, the church worker may seek to include in the conversation another relevant church worker, such as a warden, rector, archdeacon or bishop. Such conversations must seek reconciliation and mutual understanding. Where appropriate, Policy 55 *Complaints and Grievance Procedure* may be used.

PROFESSIONAL STANDARDS

The role of the Professional Standards Committee in relation to social media is:

- 1 To respond to a complaint involving the use of social media to: access, share or disseminate child exploitation material, engage in child abuse, or promote child abuse; and
- 2 in the case of complaints of other forms of abuse (eg spiritual or emotional abuse), to take into account the role of social media in the complaint.

Mr Keith Stephens sought leave of Synod to introduce an amendment without notice.

LEAVE GRANTED

38/18 Mr Keith Stephens moved, The Venerable Lionel Snell seconded, that the final section, 'Professional Standards', be deleted. **[178/107] CARRIED**

39/18 Social Media Policy

The Reverend Chris Bedding moved, The Reverend Stuart Fenner seconded,

That this Synod resolves the following in relation to Diocesan Council Policy 40.8 Social Media:

- 1 All words following 1 POLICY STATEMENT shall be removed, and
- 2 the following wording shall be inserted:

POLICY STATEMENT

Interactive services, which include social media facilities like Instagram, Snapchat, Facebook, YouTube and Twitter, are a common means of communication for ministry and increasingly part of the work and private lives of church workers. Church workers are encouraged to use social media for ministry, mission and evangelism.

Social media presents opportunities for evangelism, advocacy and other forms of ministry, and should be used by church workers with creativity and enthusiasm. Church workers should not bring the faith into disrepute, compromise effectiveness in ministry, disclose sensitive or confidential information without authorisation or imply Diocesan endorsement of personal views.

SOCIAL MEDIA STANDARDS

The following three standards apply to use of interactive services by church workers, on personal, parish and Diocesan accounts:

- 4 Use social media to strengthen your capacity for ministry.

- 5 Preserve your own and others safety, privacy and dignity.
- 6 Do not imply Diocesan endorsement of your personal views.

TRAINING

The Archbishop or Diocesan Council may provide training and development to church workers, and may produce written training materials and guidelines to assist church workers to use interactive services effectively and appropriately.

PERSONAL ACCOUNTS

A church worker may have one or more accounts with interactive services providers and may use these accounts for both ministry and non-ministry related purposes. Regardless of the purpose of an account and whether the account holder's identity is public, the church worker should ensure that all online activity is congruent with the social media standards.

PARISH ACCOUNTS

A parish may have one or more accounts with interactive services providers. The Rector, in consultation with the Wardens and Council, should provide appropriate guidance and oversight to ensure the responsible management of accounts. This may include specific rules or guidelines which reflect the social media standards. The Rector has ultimate responsibility for and must be granted access to all parish accounts.

DIOCESAN ACCOUNTS

The Archbishop, in consultation with the Diocesan Secretary and Diocesan Council, should provide appropriate guidance and oversight to ensure the responsible management of Diocesan accounts. This may include specific rules or guidelines which reflect the social media standards. The Archbishop has ultimate responsibility for and must be granted access to all Diocesan accounts.

SAFETY AND PRIVACY

As with all forms of communication, church workers must give due regard to the safety of participants when using interactive services. Church workers must prioritise safety in all communication with children and vulnerable people, including on social media.

People must be advised if information about them (such as images, video, sound or text) is to be shared on social media, and requests for privacy must be respected. Images of children must only be shared with signed permission from a parent or guardian, and images of a child must not be accompanied by identifying information.

Confidential and sensitive information obtained through ministry must not be disclosed via interactive services.

Any material on any site that raises suspicion that a child has been or will be abused, neglected, groomed or exploited must be immediately reported to the Police or Director of Professional Standards.

CONFLICT AND FEEDBACK

If any church worker considers that another church worker has not met the standards or wishes to provide feedback to a church worker regarding their social media usage, they should initiate a respectful conversation. If unsatisfied with the outcome, the church worker may seek to include in the conversation another relevant church worker, such as a warden, rector, archdeacon or bishop. Such conversations must seek reconciliation and mutual understanding. Where appropriate, Policy 55 *Complaints and Grievance Procedure* may be used.

[162/126] CARRIED

40/18 Resources of Mission and Ministry

The Reverend Lynne Eastoe moved, The Reverend Robert Graue seconded,
That this Synod:

- 1 Notes that, despite sacrificial giving and enduring faithfulness, some parishes in the Diocese are unable to sustain stipendiary ministry, engage in effective mission and maintain their properties;
- 2 acknowledges that Diocesan Council provides grants, loans and other assistance to parishes;
- 3 recognises that the effectiveness of this assistance is limited, and that there are broader structural questions that need to be addressed;
- 4 requests that the Archbishop and Diocesan Council initiate a process by which Deaneries or other 'clusters' of parishes commission a team of people with diverse skills and experience to:
 - review and assess the local context and the existing resources for ministry and mission;
 - consider alternative ways to provide resources for ministry and mission;
 - provide a written report and recommendations within six months;
- 5 requests that Diocesan Council;
 - consider the reports and recommendations;
 - initiate further collaboration to address the sustainability of resources for ministry and mission; and
 - report to the next sitting of Synod and provide recommendations for subsequent decisions and actions.

[239/36] CARRIED

19 Orders of the Day**41/18 Appreciation and General Thanks**

Mr Keith Stephens moved, The Right Reverend Jeremy James seconded,

That this Synod acknowledges with sincere appreciation the contribution and efforts of the many people involved in the organisation and administration of this Synod, especially:

- The Principal of Peter Moyes Anglican Community School, Mr Ben Lomas, and his staff, for the use of the auditorium and other school facilities which contributed to the smooth running of this session of Synod.
- Mrs Sheena Richardson and her team for their excellent catering at Synod.
- The Reverend Nick Russell, Synod Chaplain for leading prayers during the Synod sessions;
- The President, Archbishop Kay Goldsworthy AO, for her chairing.
- The Chancellor, Mr Eric Ross-Adjie, the Acting Registrar, The Venerable Lionel Snell and the Manager of Episcopal Services, Mrs Susan Harvey, for their significant preparatory work.
- The Diocesan Office staff for ensuring that our Synod has been well organised and co-ordinated;
- To members of Diocesan Council, the Perth Diocesan Trustees and other committees and working groups for their talents and time applied to Synod business.
- To ourselves, the members of Synod, for preparation of debates, co-operation, patience and at times good humour.

CARRIED

42/18 Appreciation to the President

The Right Reverend Jeremy James tssf moved, The Venerable Lionel Snell seconded,

That this Synod expresses its appreciation to the President.

CARRIED

Evening Prayers were led by the Chaplain.

The President adjourned Synod with a Blessing at 6.02pm.