



DIOCESAN COUNCIL APPOINTMENT PROTOCOLS

Approved by Diocesan Council

8 December 2011

Review due

PREAMBLE

Anglican schools and agencies are vital partners in the mission of the Church. The Diocesan Mission Plan, *Daring to live God's promises*, specifically invites schools and agencies to develop collaborative partnerships that enhance the Christian faith in the Anglican tradition to be lived, proclaimed and commended in an enthusiastic, gentle and reverent manner.

The key appointments made by the Archbishop, Diocesan Council and The Perth Diocesan Trustees to the relevant schools, agencies and other bodies need to reflect this ethos.

The rationale behind these appointments is that they reflect the heritage and 'DNA' of the organisation; they cement within the organisation the foundation links with the Diocese.

The Archbishop, Diocesan Council and The Perth Diocesan Trustees also recognise that the respective Chair, CEO, Principal, or Headmaster are the key persons in progressing the Anglican ethos within the particular "business" of the organisation.

Diocesan Council and The Perth Diocesan Trustees acknowledge that the relationship between the Diocese and the boards of schools and agencies, many of which are incorporated entities, must take cognisance of the rules of governance and their constitutions appertaining to the role played by an appointee to a board or school council, etc.

An appointee should also be aware, however, that at a moral, ethical and theological level they are appointees of the Diocese of Perth and, where appropriate should bring to bear those interpretations in the policy and directions of the relevant body.

SCOPE

This policy is for appointments to the board/committees of Anglican schools and agencies in the Diocese of Perth.

PREREQUISITES FOR APPOINTMENT

Consideration of the following should, however, be made before nominations for appointment by the Diocese are submitted:

- A nominee should be a communicant member of the Anglican Church in the Diocese of Perth and is aware of the ethos and direction of the Church as it is reflected in the Diocesan Mission Plan. A communicant is one who is a baptised and confirmed member of the Anglican Church, receives Holy Communion regularly including normally Christmas and Easter, and regularly attends the public worship of the Anglican Church of Australia.
- The nominee has the relevant skills to engage with a board/council in a creative and helpful manner.
- The nominee is aware of the responsibilities of serving in this capacity.
- The nominee is also aware that attendance will be expected at orientation programmes run by the Diocese from time to time for all Diocesan board appointments.



- Appointees will need to sign a document that takes the above requirements into consideration.
- **Special dispensation:** Where an entity's Constitution permits, a person who is not a communicant member of the Anglican Church but is a member of another Church/faitth will need to express a strong intention to maintain the Anglican ethos.

PROCESS

Any appointment to a council, board or committee (a 'body') is always to occur via consultation between the Archbishop, Diocesan Council and The Perth Diocesan Trustees (as appropriate) and the body concerned. The consultation will be via the Chair of the relevant Nominations Sub-Committee or his/her nominee.

A body will be encouraged to develop and maintain a skills matrix of its membership that will serve as a template for discerning the kind of person required to fill any vacancy.

Whenever a vacancy in the membership of a body becomes known to the Diocesan Registrar, a proforma will be supplied to the secretary of that body requesting the name of the nominee/s and a brief CV, including specific mention of their Church affiliation.

In the case of a vacancy occurring through the effluxion of time, the Diocesan Registrar will advise the secretary of a body of a vacancy at least three months prior to the expiration of that vacancy.

In the case of Diocesan Council or The Perth Diocesan Trustees, any name/s suggested by a body will be submitted to the relevant Nominations Sub-Committee for consideration. The relevant Nominations Sub-Committee may choose to interview the nominee/s.

In the case of an Archbishop's appointment, a nominee will be interviewed by the Archbishop or his Commissary.

The body will be responsible for the induction of its new members.